



CHARTERHOUSE
LAGOS



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SOUS CHEF



Sous Chef

This is an exciting opportunity for a talented and hard-working individual with a desire to work in an environment that strives for excellence in all it does.

We are seeking a skilled and experienced Sous Chef who will support kitchen operations, supervise food preparation and service delivery, and help maintain high standards of food quality, hygiene, organisation, and operational efficiency across the catering and dining department.

Job Description

Position: Sous-Chef - 2 Individuals
Reporting to: Executive Chef
Department: Catering
Position Type: Full-Time (including occasional evenings and weekends as required)

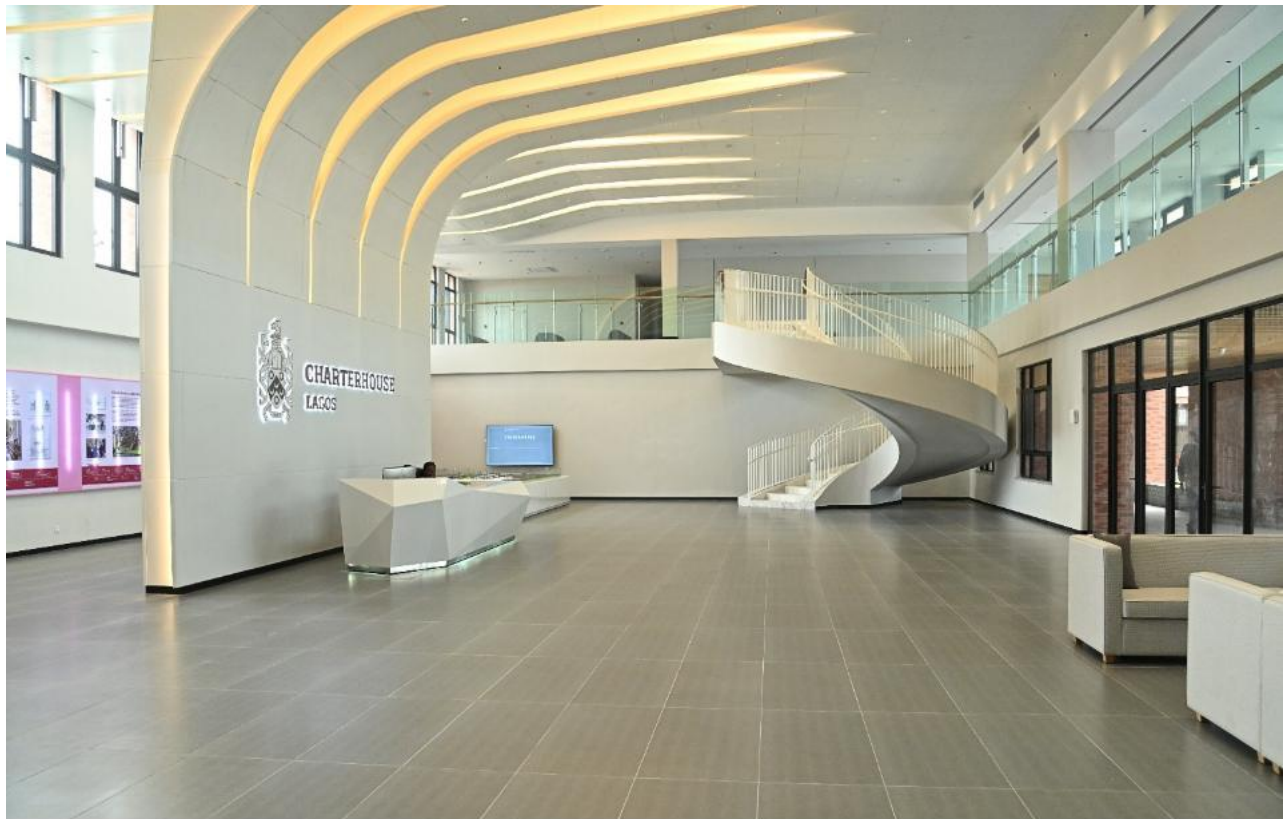
Role Overview: The Sous Chef supports the Executive Chef in the daily operational management of the kitchen and food production, ensuring high standards of food quality, hygiene, safety, and service delivery across all catering operations.

Charterhouse Lagos staff are committed to safeguarding and promoting the welfare of children and young people. They ensure a secure, stimulating, and well-managed learning environment that promotes a sense of safety, support and wellbeing.





Qualifications and Experience	Essential	Desirable
Bachelor's degree or Diploma in Hospitality, or a related field.	Yes	
Minimum of 3 years' relevant operational or hospitality experience.	Yes	
Experience working in busy kitchen environments.	Yes	
Understanding of food safety and hygiene requirements.	Yes	
Experience in large-scale catering operations.		Yes
Food Safety and Hygiene certification.		Yes
Experience in a school or boarding environment.		Yes
Skills & Competencies		
Ability to maintain consistency in food quality and service.	Yes	
Ability to manage kitchen operations under pressure.	Yes	
Good leadership and supervisory skills.	Yes	
Strong teamwork and communication skills.	Yes	
High standards of organisation and attention to detail.	Yes	
Personal Attributes		
Flexible and adaptable to operational demands.	Yes	
Ability to work independently and as part of a team.	Yes	
Calm and composed under pressure.	Yes	
Commitment to high standards of food quality and hygiene.	Yes	
Commitment to upholding the values and ethos of Charterhouse Lagos.	Yes	
Ability to maintain a professional demeanour when dealing with staff.	Yes	





Key Responsibilities	
1	Kitchen Operations:
i	Support the Executive Chef in the daily running of kitchen operations.
ii	Supervise food preparation, cooking, and presentation standards.
iii	Ensure consistency and quality across all meal services.
iv	Maintain high standards of cleanliness, hygiene, and organisation in all kitchen areas.
2	Team Support & Supervision:
i	Supervise Line Cooks and kitchen staff during service.
ii	Ensure smooth coordination between kitchen sections during service.
iii	Support staff training and development in food preparation and safety standards.
3	Food Safety & Compliance:
i	Ensure compliance with food safety, hygiene, and health regulations.
ii	Support monitoring of temperature control, storage, and stock handling.
iii	Report any operational or safety issues to the Executive Chef.
4	Service Delivery:
i	Ensure timely preparation and delivery of meals across all services.
ii	Support special events and high-volume service periods.
iii	Maintain professionalism during all service operations.



Primary School Library



CHARTERHOUSE
LAGOS



Official signing of the Charterhouse Lagos Agreement at Charterhouse UK

About our School

We opened in September 2024 and we are setting a new standard in education provision in Nigeria and West Africa. With world-class facilities and a focus on excellence, we are creating students with a passion for learning, for excellence and for leadership.

The school community is self-contained and lies in Ajah on the Lekki Peninsula, Lagos. The secure compound offers the best educational facilities in Nigeria. 24-hour security ensures that our students and staff can take advantage of the amazing facilities. We expect our older students to board at the school.

Facilities include fully connected classrooms, science and STEM labs, music, art, drama and library spaces, an 800-seat professional standard theatre, a 25-metre competition pool, along with a learn to swim pool, an NBA standard indoor basketball stadium, outdoor and indoor football pitches, and a beautifully landscaped campus that offers relaxation as well as a connection to nature.



Primary School STEM Room

The school offers an international education for students aged 5 to 18 (Years 1 to 13) using the British curriculum and leading to the IGCSE and A level qualifications. These will allow our students to aspire to the very best universities worldwide.

Opening a new school is a huge challenge and adaptability will be key. We aim to create British style international school reflecting the heritage and culture of the great UK independent schools. We are seeking leaders who will bravely tackle challenges and challenge expectations; we want individuals who will set aspirational targets for students and staff and lofty goals for our school.

Phase 1 of our building programme opened in September 2024 and phase 2, with the secondary school facilities is now completed. Phase 3 will follow over the next few years. Years 1 to 6 are already established in our primary school, and we just added Years 7, 8 and 9 in September 2025. In September 2026, Year 10 (IGCSE) and Year 12 (A levels) will open to complete our educational offering.

We hope that you will consider joining us to create an exciting new future in Lekki, Lagos.



TERMS AND CONDITIONS

Contract

This is a permanent full-time, full year position. The post will be considered probationary for a period of up to 6 months. Working hours will be full time, full year with occasional weekends as required by the schedule.

Shared on-site accommodation is available.

Salary

Competitive

Benefits

Professional Development

Professional and international working environment, professional development and training opportunities.

Health Insurance

HMO coverage for employees and their families.

Meals

Free meals and refreshments are available to staff whilst on duty and when catering is in operation.

Holiday

The holiday year runs from August - July, in line with the academic year and leave entitlement, usually taken in the school holidays. This leave is in addition to Federal Public Holidays.

Fitness Centre Membership

All academic and business staff are entitled to join the Fitness Centre, with access to the swimming pool, gym and fitness activities.

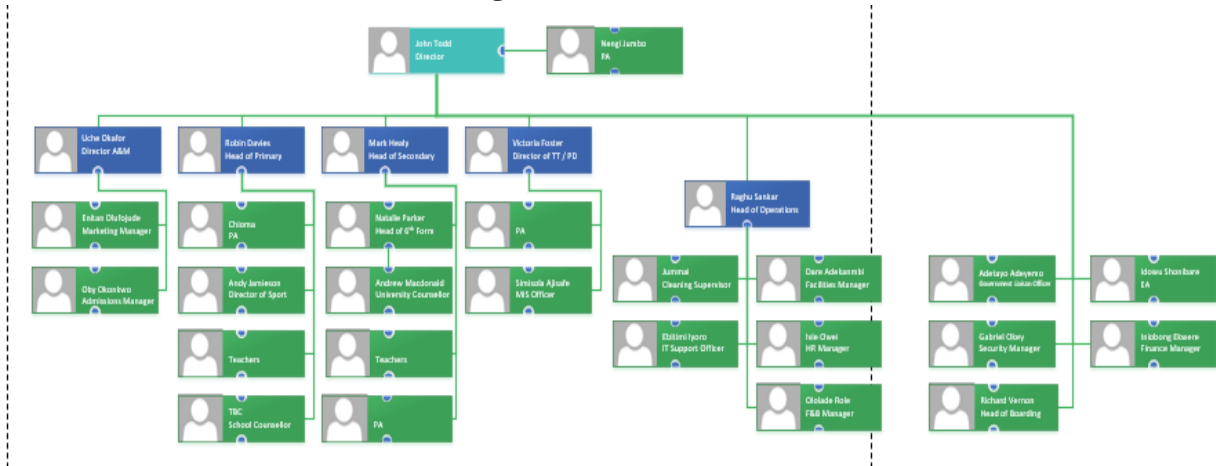
Pre-Employment Checks

Any offer of employment is subject to numerous checks to comply with our Safer Recruitment processes and our Safeguarding Policy (available to view on our website), please see our link for

[APPLICATION AND RECRUITMENT PROCESS EXPLANATORY NOTE.docx](#)



Organisation Chart:



Safeguarding

Charterhouse Lagos is committed to safeguarding and promoting the welfare of all our students and expects all applicants to share this commitment. We follow safer recruitment practices which are aligned with recommendations from the International Task Force on Child Protection. We aspire to the highest international standards of recruiting practices with specific attention to child protection. All appointments are subject to interviews, identity checks, criminal record checks, social media checks and successful references.

Data Protection

The personal data relating to candidates, including personal data provided in, or along with the enquiry and application forms, is required to be collected by Charterhouse Lagos/The Huntington Education Group, for purposes of candidate evaluation, and facilitating the recruitment process. By providing us with your personal data, you give your consent to us for collecting, retaining, processing, transferring (including cross-border transfer) and disclosing personal data to any third parties (including intra-group) for achieving the above purpose.

Diversity, Equality and Inclusion

At Charterhouse Lagos, we want everyone to feel valued, appreciated, and free to be who they are at work, whilst remaining true to the culture and laws of Nigeria. Our recruitment processes are designed to prevent discrimination regardless of gender identity or expression, sexual orientation, religion, ethnicity, age, neurodiversity, disability status, citizenship, or any other aspect which makes them unique.